



Strategic
Blueprint
2021-2022



Vision

Champions of tradition and innovative education

Values

- Achievement
- Trust
- Welcoming
- Opportunity
- Zeal

Mission

To create a safe, positive environment that fosters intellectual curiosity and a thirst for discovery where students and staff succeed through exceptional programs.

We will accomplish our mission by:

- Providing a world-class education through a curriculum that exposes students to diverse cultures with a balance in fine arts, technology, character development and extra-curricular activities
- Establishing an engaged school community committed to the lifelong success of students in a global environment
- Embracing traditional values as the cornerstone of a distinguished education

Banning Lewis Academy, strives to live the values from “A-Z”.

The following are the characteristics and the corresponding values that we each held near and dear to this school, and what we wanted to see this school represent.

Achievement

We are **ACHIEVEMENT** focused

Trust

We **TRUST** in each other

Welcoming

We are **WELCOMING**

Opportunity

We seek **OPPORTUNITY**

Zeal

We live with **ZEAL**

How will we get there?



Academics

The Board of Directors, Administration Team, ACCEL and key stakeholders will set goals to ensure that BLA provides a liberal-arts education in kindergarten through 12th grade with planned, scaffold curriculum and instruction which equip scholars to be moral and intellectual leaders in a self-governing society.

Financial

The Board of Directors, Administration Team, ACCEL and key stakeholders will set goals for annual budget percentages for instruction, operations, administration, and other areas, as well as goals for long-term financial needs and planning to include facility needs, teachers salaries and campus safety.

Student Life

The Board of Directors, Administration Team, ACCEL and key stakeholders will set goals for growth of extracurricular clubs, athletics, student events, family events, field trips, performances and more. BLA aims for a vibrant student life and is committed to enhancing opportunities for these to build community, leadership opportunities, and relationships.

Operations

The Board of Directors, Administration Team, ACCEL and key stakeholders will set goals for facility growth, faculty support, and community development.

Communications

The Board of Directors, Administration Team, ACCEL and key stakeholders will set goals for regular communications, messaging, campaigns related to the school's vision, events, administrative interactions, and other avenues related to communicating the school's vision effectively with the community.

Our Journey

What?

This is the school's strategic plan. The Board and Admin will create a one page plan overview for their topic--a 30,000 foot view of our goals in the areas of focus.

How?

The Board and Admin will create with input and collaboration from all stakeholders. The Board and Admin will create teams that will work diligently to gather information for each of the focus areas. We will need to hear from you! Over the next few weeks, all parents, teachers, staff and students will be asked to fill out surveys. Why surveys? Surveys allow us to hear from stakeholders on carefully constructed and targeted questions in a systematic ways, including open- ended responses that may require further survey questions. It provides usable data based on number of respondents at a macro-level.

Why?

Clear planning ensures alignment. The power of the whole is harnessed when everyone understands how their individual role fits into the mission, thus allowing the organization to move forward in powerful ways. It increases transparency and accountability -- and perhaps most importantly, joy! The feeling of true alignment has been compared to the feeling a team of rowers has when rowing in-sync, skimming across the water.

Who?

The Board of Directors with the help of the Admin, team members, and stakeholders are leading this charge. When you receive a survey related to BLUEPRINT 2021/22, please fill it out, and join us in the meaningful endeavor as we strive to further fulfill our mission.

Where?

EVERYWHERE!!! On the website, printed versions given to faculty and staff, on the walls in office areas. We do not want this filed away or lost, but in plain sight everyday!

OUR STRATEGIC PILLARS

LEAD POINT OF CONTACT 2021-2022

Student engagement and student growth

MS Principal Rick Dahlman

BOD Alexandra Tomei

Recruitment and retention of students

HS Principal Interim Athena Rehorst

BOD Deann Barnett

BOD Matthew Pacheco

Recruitment and retention of staff

ES Principal Cassandra Prosch

BOD Heather Zambrano

BOD Krisell Creager-Lumpkins